

MANAGERS, STEP UP YOUR GAME

MANAGERS, STEP UP YOUR GAME – REVISION OF YOUR MANAGEMENT SKILLS

Management simulation

MANAGERS, STEP UP YOUR GAME is a simulation game which allows managers to enhance their knowledge of managing and to put various management techniques to the test in practice. It also allows them to shape all behaviours connected with a chosen set of manager's qualifications. It is a good and active way to summarize any management training session. It provides an element of competition while being entertaining.

During many stages of the game, teams of managers face different issues which require the choice of the appropriate techniques in order to achieve a set goal. The teams have a set of 33 management tools, which include communication, management and planning. The task is challenging, since the teams can choose only 8 techniques to allow them to manage the situation in the most effective way.

The game has an element of strategy which involves the discussion of possible solutions for each situation encountered in the rounds. This is the most active stage of the game, because it allows the discussing and sharing of experience. It encourages the managers to talk about their particular area of influence thus reinforcing the culture of management.

There is an extra practical stage in the **MANAGERS, STEP UP YOUR GAME**. Based on their previous preparation, the teams use the chosen techniques in a practical way during their interaction with their subordinates or the whole team. Additional points are given for completing this challenge.

Benefits for the Players:

- ▶ You can come up with more effective solutions to any problem by analysing it;
- ▶ Your knowledge of management techniques is well organized, which allows you to use it in a more efficient way;
- ▶ You achieve your goals easier;
- ▶ You learn how your co-workers think;
- ▶ You use the experience of other managers;
- ▶ You gain practical knowledge and experience;
- ▶ Your decisions are more efficient;
- ▶ You have more spare time;
- ▶ You become more effective.



The results of a survey that was carried out among the managers:

- 80% of the managers said, that their management skills they had acquired during previous training courses had been reinforced and improved after taking part in the game.
- 96% said that the combination of learning and entertaining activities is a good idea and they would take part in similar projects in the future.
- 87% of the managers said that the scenarios presented in the game reflect the problems which they face in their field of work.



Why New Players Poland?

We are a creative, competent and passionate team of business coaches with 20 years of experience working with a variety of organisations. We are well aware of the development needs of both large corporations and small businesses, and for many years we have been successful in training and coaching employees. We offer advice and provide regular mentoring sessions at senior level. We appreciate that all participants of development sessions need support to implement changes in their workplace routines. We realize that the key to success is to consolidate what we teach in trainings by replicating all the acquired skills in real life work conditions.

We were wondering what would help in the most engaging and enjoyable way to apply and refresh the acquired knowledge gained in training, What may promote new approach without taking away the employees from their work-environment for an additional 2-day training? What could possibly assist employees with ensuring that new competences become their second nature?

POST-TRAINING GAMES! Tis the solution!



Any questions? Please contact us!

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